

APPROVED MINUTES Idaho Soil Conservation Commission 2270 Old Penitentiary Road Boise, Idaho

The Idaho Soil Conservation Commission held a teleconference call on March 1, 2004 at the Idaho State Department of Agriculture, 2270 Old Penitentiary Road, Boise, Idaho.

Chairman Reid called the teleconference to order at 1:41 P.M. Verbal attendance was as follows:

Members: Jerry Reid – Chairman

J. Morgan Evans – Secretary Tom Johnston – Member

Others: Jerry Nicolescu, Administrator

Brenda Thomasson, Mgmt. Assistant

The teleconference was held to review one Resource Conservation and Rangeland Development Program (RCRDP) loan application that was requested by the applicant to be reviewed prior to the March 15 Commission meeting.

PO Box 790 2270 Old Penitentiary Road Boise, ID 83701-0790

(208) 332-8650 Fax (208) 334-2386

Governor Dirk Kempthorne

Commission members
Jerry Reid
Bill Whittom
J. Morgan Evans
Gary Grindstaff
Tom Johnston

Administrator Jerry Nicolescu

Applicant:	Ron Herman	District:	Bruneau River SCD	District Priority:	High
Amount:	\$75,000	Term:	10 Years	Rate:	4%

Project Description: Convert 1600 acres from conventional tillage to direct seed and rotational till through the following. Project includes the following purchases: 1 Seed Hawk 31.5' No-till drill (\$65,000), fertilizer tanks (\$3,000), pumps, hoses, calibration equipment (\$4,000), labor & materials (\$3,000)

Stipulated Terms of Agreement:

- 1. ISCC to be secured by an insured first Real Estate mortgage on 120 acres.
- 2. ISCC to be assigned water rights to the offered R/E.
- 3. Value of Real Estate to be established by an acceptable evaluation source.
- 4. ISCC to secure 1st lien on drill to be purchased
- 5. Secured no-till drill and equipment will be insured for the life of the loan
- 6. Parties to sign the note and Mortgage: Ron Herman, an individual

Johnston moved to approve the loan. Evans seconded and the motion carried.

Nicolescu gave a brief review of the FY05 budget set by the legislature. The SCC received a 1.4% increase in the base budget over FY04. Nicolescu also reported on short-term merit increases provided to all eligible employees. Additionally, it was reported that two percent is available for merit increases to staff for FY05.

Next, a report was given on the meeting held with DFM last week. Savings from personnel costs will be shifted to capital outlay to pay for furniture for the move to the basement, to purchase new equipment, and to re-write the loan program into a more secure format rather than visual basic.

Nicolescu reported to the Members that Brenda Thomasson has been accepted into the Certified Public Manager Program. Thomasson reported that Justin Krajewski has also been accepted into this program.

Nicolescu announced that he will attend a meeting this afternoon with Jane McClaran, Jim Yost, Mike Everett and Pat Takasugi. He is not certain what the purpose of the meeting is, but believes it might be related to the PIO position. Nicolescu asked for direction from the members as to how to handle this discussion. Johnston stated that we need more concrete evidence of what could be expected from the PIO position in order for the Commission.

Thomasson presented the request of the Cantrell's to update the old estimate and pro-rate the value of their real estate based on the older appraisal. Evans recommends going to the Farm Credit office and requesting a reference letter on the appraisal. The appraisal should be from a certified appraisal officer.

Nicolescu reported on a potential hostile work situation developing in Custer County. The situation has become quite difficult for all employees involved.

With loan reviews complete, Evans moved enter executive session to discuss personnel matters pursuant to Idaho Code 67-2345. Johnston seconded. Roll Call vote: Reid – Aye, Evans – Aye, Johnston-Aye. Motion carried. The Commission entered executive session at 2:34 p.m.

The Commission returned from executive session at 2:46 p.m.

Johnston moved to adjourn. Evans seconded. Motion carried and the meeting adjourned at 2:47 p.m. Respectfully submitted by Brenda Thomasson, Management Assistant.